

# Equal Rights Amendment - Support of SJRes 1 Deadline Removal

## Who is Zonta?

Zonta Club of Cincinnati is a member club of Zonta International. We are an organization of professionals dedicated to empowering women thru service and advocacy, with clubs in 67 countries. Zonta USA has more than 7000 members across the country, 298 members in Ohio, and 28 members in Cincinnati. We have been working on behalf of women for more than 100 years!

## The issue is Equality under the Law

USA Women struggle with gender inequality. The US is one of the only developed nations without **Equal Rights for Women in our Constitution**. According to the World Economic Forum's (WEF) Gender Gap Index, a measure of gender equality that takes into account women's access to resources and political empowerment, the United States ranks 51st out of the 149 countries evaluated.

- 94% of Americans support constitutional equality for women
- It's undeniable that women have made significant progress toward equality over the years. However, women continue to battle systematic discrimination in the form of unequal pay, workplace harassment, and domestic violence, and more.
- Tackling these issues will take more than just reactionary solutions. We must address the root cause of inequality by amending our constitution.
- The ERA will pave the way for further legislative progress towards gender equality and will allow the courts to closely scrutinize sex-based discrimination.

## Where We Are

**The closest we've ever been!** Since the 1982 deadline passed, three more states have ratified the ERA, meeting the 38 required for filing. We know the deadline is an issue, and you can help fix it. The House passed their resolution to remove the deadline on March 17, 2021. In the Senate, Senators Benjamin Cardin and Senator Lisa Murkowski have introduced SJRes1 to remove the ERA deadline.

## Our Request

Senator Portman, support the views of all of your constituents, women and men.

**Support the ERA by co-sponsoring SJRes1, and voting YES.**

Zonta USA is a member of the ERA Coalition



<https://www.zonta-cinti.org/>

[www.zontausa.org](http://www.zontausa.org)

[www.eracoalition.org](http://www.eracoalition.org)



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